

## NCR VARIATION APPROVED

After overwhelming endorsement ASU members working at NCR have varied their agreement. The variation delivers a five percent wage rise for members and came about because of changes to the questionable existing bonus scheme. "The bonus scheme that was in the agreement, as it was approved, effectively gave nothing to the employees..." said ASU National Industrial Officer Jo Justo at Fair Work Australia.



"The new global scheme has very different wording. It's an opt in scheme. ASU National Delegates Group had no hesitation in putting it forward to the employees and we are finally going to get a reasonable pay increase."

## IBM GLOBAL ALLIANCE

In late May of this year union representatives from 15 countries met in Switzerland to form the "IBM Global Union Alliance". Various IBM unions have worked together over the years, but the new organisation formalises existing networks and will provide greater support for newly formed IBM unions across the globe. "As IBM has set itself up as a truly global company, trade unions also need to set up a truly global alliance," the group said. The alliance named 2012 as the year that it would kick off a global campaign to improve working conditions for IBM workers and to end the culture of secrecy and union resistance. Australian IBM ASU members know firsthand the lengths IBM will go to as it attempts to keep its employees from organising.



In preparation for 2012 the alliance has already established a blog where workers can exchange information and support each other in local union campaigns. Check out the blog at: <http://www.uniglobalunion.org/blogs/ibmtualliance.nsf>

## FUJITSU WORKERS IN THE UK PREPARE FOR STRIKE ACTION

Fujitsu members of the UK union Unite based in Crewe have voted in support of rolling industrial action over pay and conditions and in support of local activist Alan Jenney. Workers will walk off the job for a one day strike this Thursday, followed by a continued work to rule and "non-cooperation" policy. Jenney has been singled out for "redundancy" despite redeployment opportunities. Fujitsu breached its own policy in an attempt to silence dissent. Unite members are sending Fujitsu a clear message, that the company must apply its own policies and keep Alan employed or face an ongoing union campaign

Fujitsu UK has announced to its workforce that in its upcoming pay review the company was budgeting just 2% due to poor financial results, this at a time when all workers are faced with cost of living rises of 5.3%.

Fujitsu breached its own policy in an attempt to silence dissent. Unite members are sending Fujitsu a clear message, that the company must apply its own policies and keep Alan employed or face an ongoing union campaign.

## IT'S TIME TO CLEAN UP I.T.

Most of the key players in the Australia IT market have in place union agreements and a culture of consultation and conciliation. It might come as a shock to ASU members that there are IT workers who are not afforded these rights and entitlements. Recent horror stories include workers who have not received pay rises for over six years despite meeting all performance targets, workers who have had to rely on customers to ensure occupational health and safety standards are met.

It's time to clean up IT. IT workers deserve decent standards of work no matter who your employer is. The ASU is calling on union members to do in a dirty IT company by sending an email to [lauren@asu.org.au](mailto:lauren@asu.org.au) All emails will be treated confidentially. If you know of someone who works for a dirty IT company encourage them to do the same.

**Every year, over two million  
men and women lose  
their lives from unsafe work.\***

\*Source ICFU

**Is it fair?**

**MAKE LIFE FAIR EVERYWHERE, BECOME A GLOBAL JUSTICE PARTNER.**

 **Union Aid Abroad APHEDA**  
The overseas humanitarian aid agency of the ACTU

**Call 1800 888 674 or visit [www.apheda.org.au](http://www.apheda.org.au)**

## FORSTER/TUNCURRY GETAWAY OPEN TO ALL UNION MEMBERS

Situated near the waterfront at Tuncurry, the ASU's holiday apartments offer first class accommodation for all union members from as low as \$230 per week\*. Each two-bedroom apartment is completely self-contained and includes: a large fully equipped kitchen, lock-up garage, an 'under-sail' courtyard and BBQ area and complete laundry facilities.

To book one of these immaculate apartments contact:  
Forster-Tuncurry First National Real Estate, 25 Manning Street, Tuncurry  
NSW 2428.  
Phone: 02 6554 5011.

\* WINTER RATES



### How to contact the ASU

Office: level1/ 39 Renwick St Redfern - Phone: 9310 4000 - Fax: 9698 8936 Mail: PO Box 1865 Strawberry Hills NSW 2012

Organiser's email: [peterm@asu.org.au](mailto:peterm@asu.org.au)

Website: [www.asumembers.org.au](http://www.asumembers.org.au)