

Hunter Water Australia holding your pay to ransom! Vote NO!

Managements latest move – hold your 4% increase to ransom!

Hunter Water Australia has decided to put their Enterprise Agreement out to a vote – again. They have changed very little in this version – **it's basically the exact same Agreement that you already rejected in May!**

Treated Like Second Class Citizens

Hunter Water Australia employees have been treated like second class citizens for years, getting paid less, with less conditions than Hunter Water Corporation. Instead of finishing the negotiation in good faith to address these problems, the bosses are trying to force you to accept a bad deal by holding this year's 4% increase and your back pay as ransom.

Don't fall for this dirty trick. At Hunter Water Corp and at Sydney Water last year the bosses tried exactly the same move but ASU members continued fighting for a better agreement which they won AND they won their pay increase & back pay!

No means No!

ASU members rejected this offer in June because there are fundamental problems with this Agreement. Hunter Water Australia knows this but has refused to change the nasty elements and are instead pushing you into accepting a flawed Enterprise Agreement. Problems include:

- Hunter Water Australia still refuse to make you a fair pay offer with **no strings attached**
- Two classes of employees – some with the Preserved Conditions and others without – meaning some of your colleagues are missing out on favorable working conditions
- Unfair changes to the Personal / Carers Leave clause that will leave you worse off

ASU Members can win together – Vote 'No' to this Agreement

The Bosses will be putting their Agreement to another vote this **Thursday, 29 July**. We need to vote **'No'** to the bosses Agreement to make sure we don't accept this deal and can fight for a better offer. If we vote **'No'** on Thursday then we will can resolve the outstanding issues and support a decent Enterprise Agreement for everyone.

Vote 'Yes' to Protected Action!

Hunter Water Australia needs to get serious and finish this negotiation in good faith! After Thursday, it's time to turn up the pressure on the bosses and send them a loud message. Fair Work Australia has authorised a ballot so that you have the option of taking protected industrial action.

