

2010 RAILCORP ENTERPRISE AGREEMENT

UPDATE No. 2

Campaigning for a fair deal

4th December 2009

We all deserve better!

DAYS UNTIL AGREEMENT HAS TO BE REACHED: 117

Draft Union Log of Claims

1. Length of our agreement

4 year agreement

2. Coverage

All employees of RailCorp to be covered by the agreement.

3. Conditions

Equal to or better than existing award, enterprise agreement and other conditions of employment.

4. Pay rise

5% per year increase to wages and allowances

5. Superannuation

1% extra super payments for all employees

6. Consultative arrangements

Improvement of our consultative arrangements.

7. Job security

Limits on the use of contractors, agency staff and outsourcing.

8. Restructuring

Stronger protections for workers impacted by all staff reviews and restructures.

9. Dispute Settlement procedures

Measures to improve the dispute settlement procedure.

10. Redundancy

Improved redundancy provisions.

11. Training

Greater access to training and development to ensure skill retention and improved competency development.

12. Facilitative Clause

The ability to reach agreements regarding wages and conditions in individual work groups/streams.

13. Parental Leave

18 weeks paid parental leave.

14. Drug and alcohol Testing

Better drug and alcohol testing procedures

15. Recruitment and Selection

Fair and transparent recruitment and selection processes.

16. Gold Passes

Gold passes to be issued at 20 years of service.



This log of claims has been endorsed by the Single Bargaining Unit. Your union will conduct meetings over the next two weeks to seek your endorsement of this claim. The log is intended to cover the main points raised by members in the survey processes.