

# 2010 RAILCORP UNION COLLECTIVE AGREEMENT

UPDATE No. 8

*Campaigning for a fair deal  
We all deserve better!*

25<sup>th</sup> February 2010

**DAYS UNTIL AGREEMENT HAS TO BE REACHED: 34**

## Combined Unions are United !!!!

At the Combined Rail Unions (CRU) meeting on 17<sup>th</sup> February 2010 your Campaign Committee united to unanimously move the following resolution:

This meeting of the CRU Campaign Committee resolves and authorises:

1. The CRU to run a positive campaign for a good outcome in our EA negotiations. The EA should be seen as an important component of our commitment to work with the community for a better transport and rail system for NSW.
2. Against this background the CRU should run an integrated campaign of member support, public engagement, industrial and political pressure on the NSW Government.
3. The CRU to take whatever legal and industrial steps are necessary, including applying for a ballot of protected industrial action, so that we can pressure RailCorp and the Government to reach agreement with the CRU.
4. The next meeting of the CRU Campaign Committee to be held at UnionsNSW on Wednesday 31 March 2010.

## Union Tables Clauses

The CRU tabled a raft of clauses at the last negotiating meeting. We have resolved to meet every Tuesday and Thursday to ensure we minimise the chances of RailCorp's delaying tactics.

### Clauses tabled include:

#### Dispute Settlement Procedure – CRU Claim 9

To hold management more accountable, to improve process and speed up resolution of disputes.

#### Staff Review Processes (Other than Train Crew) – CRU Claim 8

To ensure we don't have a re-run of the latest staff review debacle by making management more efficient, tightening up provisions and Dispute Settlement.

#### Parental Leave – CRU Claim 13

To give effect to our claim of 18 weeks paid primary carer's leave.

#### Drug and Alcohol Testing – CRU Claim 14

Pre sign-on testing facilities and swab testing if legislated.

#### Term of the Agreement – CRU Claim 1

Length of Enterprise Agreement to be 4 years.

#### Annual Leave –

To ensure rosters are posted in a timely manner.

#### Individual Flexibility Provision

This clause is required by the Fair Work Act – we have tabled a clause which allows employees to have the flexibility to take some single annual leave days.

RailCorp made no comment on the above and will respond in the coming weeks.

## RailCorp's wish list - Part 1 revealed !

RailCorp identified several issues they wished to discuss during negotiations including:

- Cash payment of annual leave accruals
- The streamlining of clauses pertaining to: hours of work, meal breaks, public holiday work, expenses and daily meals, relief employees and "On Call" allowances.

RailCorp also stated that they would be tabling clauses relating to a range of issues and the CRU would not comment on any issues until proper clauses were drafted for consideration.