

## MEMBERS TO DECIDE WAY FORWARD

Having rejected the non-union collective agreement proposed by Vinnies management, it is now up to members to determine what happens next. There are various options available to workers, however the 2 main options include:

### 1. CONTINUE AS NORMAL

- Collect 4.5% pay increase on 1 July 2009
- Keep all SACS Award rights and conditions
- Keep all Vinnies policy conditions including paid maternity and study leave
- Fight for better wages and conditions across the whole sector with the CARE campaign

### 2. PREPARE TO NEGOTIATE A NEW AGREEMENT

- The Fair Work laws come into play on 1 July 2009 and give workers the right to collectively bargain their own agreement
- The new laws require employers to comply with good faith bargaining.

### WE WANT YOU TO DECIDE

The ASU wants to know what workers think. We will be having a teleconference on Wednesday 13<sup>th</sup> May to discuss the pros and cons of each option and decide on a way forward. It is vital that every workplace is represented at the teleconference by a delegate or member.

#### **Delegates/Member teleconference**

Wednesday 13<sup>th</sup> May

5:30pm

#### Dial in details:

Within Sydney metro: **9696 0695**

Outside Sydney metro: **1800 333 803**

Pin #: **6343**

Please let us know who will be representing your workplace at the teleconference.

***United We Stand, Divided We Beg***

Please contact Adrienne Vella at the ASU on 9310 4000 or [adrienne@asu.org.au](mailto:adrienne@asu.org.au).