

THE VERDICT IS IN- WORKERS VOTE NO TO A NON-UNION AGREEMENT

WORKERS VOTE NO

The verdict is in and workers have rejected senior management's non-union WorkChoices collective agreement. Despite the glossy brochures and all the resources used to push the Agreement, workers have sent a strong message that the proposed Vinnies agreement, dreamt up by HR and Senior Management, was just not good enough.

WHAT HAPPENS NOW?

Workers will get the following:

- Collect 4.5% pay increase on 1 July 2009
- Keep all SACS Award rights and conditions
- Keep all Vinnies policy conditions – paid maternity leave and study leave
- Get to negotiate under the Fair Work laws after 1 July 2009

WHAT DO WE NEED TO DO NOW?

We need to ensure we are well organised and prepared so that management understands once and for all – they will need our support, they cannot roll over the top or steamroll through. This means sitting down and negotiating in good faith and with mutual respect.

This means we need to stay strong, united and well organised across all Vinnies workplaces so we are ready post-July.

Accordingly, we will be organising delegates meetings after Easter. You need to make sure your workplace is represented so we can plan, discuss and agree on the next steps, especially the conditions YOU want in your Agreement. If you do not have a workplace delegate – elect one and let us know! 75% of Vinnies workplaces now have workplace delegates.

Also ask non-members to join us – this will make us even stronger.

United We Stand, Divided We Beg

Please contact Adrienne Vella at the ASU on 9310 4000 or adrienne@asu.org.au with any questions or comments.