

Enterprise Bargaining Update

VOTE NO

DON'T TAKE A CHANCE ON A WORKCHOICES AGREEMENT THAT HAS NO GUARANTEES, CUTS YOUR CONDITIONS AND REMOVES YOU FROM THE SACS AWARD FOREVER

VOTE NO AND:

- RECEIVE A 4.5% PAY INCREASE ON 1ST JULY NO MATTER WHAT
- CONTINUE TO HAVE ALL OF YOUR AWARD CONDITIONS PROTECTED
- CONTINUE TO GET PAID PARENTAL LEAVE – IT'S VINNIES POLICY
- CONTINUE TO GET PAID STUDY LEAVE – IT'S VINNIES POLICY
- BE ABLE TO USE THE NEW LAWS FOR A FAIR AGREEMENT AFTER 1ST JULY

DON'T TAKE A CHANCE ON AN AGREEMENT THAT:

- TAKES YOU OFF THE SACS AWARD FOREVER
- WAS NOT NEGOTIATED WITH YOU
- SQUASHES YOUR CAREER PATH
- MAKES YOU WAIT 18 MONTHS FOR YOUR INCREMENTS

SENIOR MANAGEMENT AGREES NOT TO INTERFERE IN SECOND BALLOT

As members will be aware the Society has engaged Elections Australia to conduct the vote for the proposed Vinnies “agreement”.

Last Thursday the ASU was directly advised by Mr. Phil Lewis of Elections Australia as follows:

- That during the previous vote conducted by Senior Management the Society had requested a regular update on the number of persons who had voted in each workplace
- That the electronic voting system that Senior Management had specifically asked to be set up required a voter to identify their workplace when they voted.

The ASU was aware that during the previous vote a number of staff had been approached and asked why they had not voted. It is now clear that Senior Management was receiving a regular report on how many staff had voted by workplace and were then using this information to influence people to vote.

This is totally inappropriate. It is a matter for individuals whether or not they vote. This tactic is a tactic commonly used by big business to influence who votes in elections.

Social Justice demands that the integrity and privacy of how we vote is always protected. The ASU raised these concerns with Mr. Picot on March the 26th and 27th. As a result the Society has now provided the following written undertakings to the ASU.

***“The Society and/or its agents undertakes not to seek any reports, information or advice, written or oral, from Elections Australia during the conduct of the ECA vote other than to be advised of the total number of voters for or against and only to seek this information once the vote is closed. Specifically the Society will not seek to be advised of how many persons have voted by worksite or place of employment at any stage during or after the vote is taken.*”**

In the vote to be taken commencing on Monday 30th of March 2009, staff will not be required to indicate the worksite or workplace in which they are employed or engaged or from which they work.”

It is illegal for an employer to apply pressure (coerce) an employee to vote yes or no to an agreement. If you have any concerns contact the ASU immediately on (02) 93104000.