

ACTIVE STRONG UNITED

Mission Workers Vote for a Union Agreement

Mission Australia workers from across the country have overwhelming (401 to 67!) voted in support of having a Union based collective agreement. Well Done!

Now it's time to improve our pay and conditions!

Expressions of interest for NSW representatives on the National union negotiating team are now being taken. If you are interested in taking part, please contact Daniel on 9310 4000 or daniel@asu.org.au.

If we have more nominations than positions – we will have an election.

All Mission union members should be congratulated for their part in fixing, protecting and improving the conditions of all community workers at Mission Australia.

Some of the things that union members want:

- No Loss of Current Conditions – and no removal of key conditions to policy.
- No Loss of redundancy entitlements
- Rates of pay equal to or greater than all other workers in the sector
- Pay increases equal to or greater than all other workers
- No split shifts unless there is agreement on adequate allowances and the ability to refuse
- Overtime and time in lieu (hours bank) under conditions that are equal to or greater than all other workers in the industry

- No reduction of rights to position descriptions, classifications and location of work
- Rights to consultation about changes in your work, workplace and organisation
- Sleepover conditions equal to or greater than other workers in the industry
- Penalties for Public Holidays equal to or greater than others in the sector
- Shift workers recognized as those that can be required to work outside the span of hours of 9am to 5pm Monday to Friday
- Casual workers should have the same access to pay and conditions as other workers in the sector

What can you do?

Encourage non-union members to get involved in the campaign to protect and improve your conditions by joining their union.

Get involved in negotiations by making sure your workplace has someone who has put their hand up.

Mission workers should be very proud of their decision to participate in negotiations in a fair, transparent and democratic way – through and with their Union.

For more information please contact your Union, the ASU on 9310 4000.