

Your Civic Duty – Vote No!

Civic management have finally decided to put their unfair Collective Agreement (CA) to a vote.

CIVIC – sticking with John Howard's laws!

Civic is making a last ditch attempt to get their CA through under John Howard's old workplace laws. The Rudd Government's new fairer bargaining laws come in on July 1 2009. Unless you VOTE NO, you will be stuck with your CA until 2012!

What's wrong with CIVIC's proposal?

- LESS PAY than what other workers get
- NOTHING better than your Award/NAPSA
- And NOTHING for the next three years of the CA
- Plenty of bad things like: terrible rostering provisions, unpaid 'trials' for new workers, performance based pay, the right to terminate you for any reason with no representation or ability to challenge it, able to pay workers as low as \$13.74 per hour based on 'competency', no Union rights
- You MISS OUT on any pay increases coming with a new SACS Award/NAPSA after July 1 '09.

The Pay Rip-Off!

Some Examples:

	Legal RATE (\$ per/hr)	CIVIC Grade	CIVIC Amount (\$ per/hr)	Please Note: CIVIC says that current workers will continue to be paid the same rate. What happens when we get a new Award with BETTER pay later this year? You get NOTHING... And no chance of getting anything until 2012!
Minimum Wage	14.31	1	13.74	
NAPSA				
Grade 1 Year to Year 3	15.55 to 16.63	3	15.52	
		5	17.08	
Grade 2 Year 1 Year 4	17.60 to 19.79	6	18.10	
Grade 3 Year 1 Year 5	20.33 to 23.38	7	19.50	
		9	21.15	

What can you do?

- Vote NO when you get your ballot paper with your payslip on Feb 13
- Join your union – see over for a membership form
- Go to the ASU website for more information about how the CA lets YOU down!
<http://www.asumembers.org.au/> or call Emily @ the Union office on 0423 029 585
- Post this newsletter on your noticeboard so everyone can read it and spread the word



application for membership | SOCIAL AND COMMUNITY SERVICES

I apply for membership of the ASU NSW/ACT (Services Branch) and to the ASU of NSW,

I agree to abide by the Rules of each Union.

Full Time
 Part Time
 Casual
 MRS MS MR OTHER M F

SURNAME FIRST NAME DATE OF BIRTH

HOME ADDRESS (OPTIONAL)

SUBURB POSTCODE

HOME PHONE MOBILE PHONE

EMAIL ADDRESS

YOUR EMPLOYER

YOUR JOB TITLE

YOUR WORK ADDRESS

SUBURB POSTCODE

DIVISION AND BUSINESS

WORK PHONE WORK FAX

DO YOU IDENTIFY AS ABORIGINAL OR A TORRES STRAIT ISLANDER? YES NO

SIGNATURE OF APPLICANT DATE

FAX OR MAIL THIS APPLICATION TO:
Australian Services Union
NSW & ACT (Services) Branch
PO Box 1865 Strawberry Hills NSW 2012

FAX 02 9698 8936
T 02 9310 4000
Outside Sydney Area 1300 784 278

www.asumembers.org.au

SUBSCRIPTION RATES		
2008/09 (please tick one)		
<small>(Note: 50cents per week additional charge applies to other payment methods)</small>		
GRADE	INCOME	Weekly
W1	Up To \$12,999	\$2.90 <input type="checkbox"/>
W2	\$13,000 - \$15,999	\$4.75 <input type="checkbox"/>
W3	\$16,000 - \$26,999	\$6.60 <input type="checkbox"/>
W4	\$27,000 - \$32,999	\$7.75 <input type="checkbox"/>
W5	\$33,000 and over	\$9.00 <input type="checkbox"/>

payment options (PLEASE TICK ONE PAYMENT OPTION AND FILL OUT THE APPROPRIATE SECTION BELOW)

PLEASE TICK FORTNIGHTLY 4 WEEKLY MONTHLY QUARTERLY HALF YEARLY ANNUALLY

DIRECT DEBIT (PERIODICAL PAYMENT)

CUSTOMERS AUTHORITY
I/WE NAME OF CUSTOMERS GIVING THE DIRECT DEBIT REQUEST

AUTHORISE **ASU NSW/ACT SERVICES BRANCH** USER ID NUMBER **063003** TO ARRANGE FOR FUNDS TO BE DEBITED FROM MY/OUR ACCOUNT AT THE FINANCIAL INSTITUTION IDENTIFIED BELOW THROUGH THE BULK ELECTRONIC CLEARING SYSTEM (BECS). THIS AUTHORISATION IS TO REMAIN IN FORCE IN ACCORDANCE WITH THE TERMS DISCRIBED IN THE SERVICE AGREEMENT.

DETAILS OF THE ACCOUNT TO BE DEBITED. ALL DETAILS MUST BE SUPPLIED

NAME OF FINANCIAL INSTITUTION BRANCH

ACCOUNT NAME

BSB NUMBER ACCOUNT NUMBER

WE AUTHORISE THE FOLLOWING: 1. THE DEBIT USER TO VERIFY THE DETAILS OF THE ABOVE MENTIONED ACCOUNT WITH MY/OUR FINANCIAL INSTITUTIONS. 2. THE FINANCIAL INSTITUTION TO RELEASE INFORMATION ALLOWING THE DEBIT USER TO VERIFY THE ABOVE MENTIONED ACCOUNT DETAILS.

WE UNDERSTAND AND ACKNOWLEDGE THAT: 1. THE DEBIT USER MAY, IN ITS ABSOLUTE DISCRETION, DETERMINE THE ORDER OF PRIORITY OF PAYMENTS IF ANY OF ANY MONEYS PURSUANT TO THIS REQUEST OR ANY AUTHORITY MANDATE. 2. THE DEBITUSER MAY, IN ITS ABSOLUTE DISCRETION, AT ANY TIME BY NOTICE IN WRITING TO ME/US TERMINATE THIS REQUEST AS TO FUTURE DEBITS. 3. THE DEBIT USER MAY BY PRIOR ARRANGEMENT AND ADVICE TO ME/US, VARY THE AMOUNT OR FREQUENCY OF FUTURE DEBITS.

SIGNATURE DATE

CREDIT CARD (PERIODIC PAYMENT)

MASTERCARD VISA (please tick one)

CREDIT CARD NUMBER

EXPIRY DATE
 FREQUENCY OF FUTURE DEBITS.

SIGNATURE DATE

I would like to be involved in

(please tick)

- ACTIVIST LISTS
- UNION TRAINING
- EMAIL LISTS
- A SUB BRANCH AND/OR WORKPLACE COMMITTEE
- BECOMING A DELEGATE
- DISTRIBUTING UNION INFORMATION