

# Negotiations Delayed Pending Management's Financial Modelling

Negotiations continued on October 28th. At this meeting your Employee Representative Team endeavoured to seek Management's agreement to a number of items that were included in your claim for the EBA. The big ticket items have not yet been adequately considered by Management as UnitingCare needs to do further "financial modelling".

Employee requests such as paid overtime, increase in bereavement leave and travel allowance, access to long service leave after five years and most importantly your annual pay increase have all been 'parked' because Management claim that they are not in a position to comment on these issues

until they have completed their financial modelling.

**Your last annual pay increase was in October 2007.** Management have still not tabled any counter position regarding employees claim for a 6% annual pay increase. Management have stated that they will not be in a position to provide any such information until after the Finance Committee meets in mid November. Therefore, the Employee Representative Team had no choice but to cancel the negotiations scheduled for November 11th. Management's inability to provide such information earlier is holding up the negotiation process and delaying your 2008 pay increase.

## What's Most Important to UnitingCare Workers? Have Your Say

Your Employee Representative Team wants to know what is most important to UnitingCare Employees. The ASU has developed a survey about motor vehicles, work equipment and a number of other items in the employee's claim for the EBA. This survey can be accessed via the UnitingCare campaign page on the ASU website, and is open to all UnitingCare employees. To complete the survey visit:

[www.asumembers.org.au/unitingcareeba](http://www.asumembers.org.au/unitingcareeba)

This website also contains a detailed summary of the employee's claim items and progress in negotiations so far.

It is important that all workers get active in this campaign and have a say on what conditions YOU want in YOUR agreement.

How to be Active Strong United:

- Join the ASU
- Complete the online survey at [www.asumembers.org.au/unitingcareeba](http://www.asumembers.org.au/unitingcareeba)
- Email your Employee Representative Team with what is important to you and why. Your say can help us win better pay and conditions.

Staff negotiators are also gathering information regarding a number of items within the claim.

## Your Employee Representative Team Negotiating a Union Agreement Are:

Catherine Cooper	Unifam	<a href="mailto:ccooper@unifamcounselling.org">ccooper@unifamcounselling.org</a>
Romola Hollywood	Burnside	<a href="mailto:rhollywood@burnside.org.au">rhollywood@burnside.org.au</a>
Tricia Carlson	Burnside	<a href="mailto:tcarlson@burnside.org.au">tcarlson@burnside.org.au</a>
Deslie Griffiths	Burnside	<a href="mailto:dgriffiths@burnside.org.au">dgriffiths@burnside.org.au</a>
Joshua Patterson	Burnside	<a href="mailto:jpatterson@burnside.org.au">jpatterson@burnside.org.au</a>
Vivien Taite	Burnside	<a href="mailto:vtaite@burnside.org.au">vtaite@burnside.org.au</a>
Kate Lee	ASU	<a href="mailto:kate@asu.org.au">kate@asu.org.au</a>
Natalie Lang	ASU	<a href="mailto:natalie@asu.org.au">natalie@asu.org.au</a>
Esther Walsh	IEU	<a href="mailto:esther@ieu.asn.au">esther@ieu.asn.au</a>

For further information contact the ASU office on 1300 784 278