



**A•S•U**

File/Our Ref: 82.100  
Your Ref:  
Please quote in reply

Thursday, 1 May 2008

Mr Glen Boreham  
Chief Executive Officer  
IBM Australia Limited  
Level 13, IBM Centre  
601 Pacific Highway  
ST LEONARDS NSW 2065

**Australian  
Services  
Union**

**National Office  
Melbourne**  
Ground floor  
116 Queensberry St  
Carlton South VIC 3053

Tel: (03) 9342 1400  
Fax: (03) 9342 1499  
E-mail: [asunatm@asu.asn.au](mailto:asunatm@asu.asn.au)

**Web: [www.asu.asn.au](http://www.asu.asn.au)**

**National Secretary**  
Paul Slape

**Assistant National  
Secretary**  
Linda White

**National Office Sydney**  
Level 8  
321 Pitt St  
Sydney NSW 2000

Tel: (02) 9283 9280  
Fax: (02) 9283 9270  
E-mail: [asunats@syd.asu.asn.au](mailto:asunats@syd.asu.asn.au)

**Assistant National Secretary**  
Greg McLean

**BY FAX & E-MAIL**  
**(02) 9397 8444**  
**[glenb@au1.ibm.com](mailto:glenb@au1.ibm.com)**

Dear Mr Boreham

**Re: BP2008/62 Notice to Initiate a Bargaining Period (s.423)**

I hereby notify you of the intention of the Australian Municipal, Administrative, Clerical and Services Union to initiate a bargaining period for and on behalf of our members employed by you at IBM Australia Limited.

The union and its members intends to try to make a collective agreement, to which s.423 of the *Workplace Relations Act 1996* applies, with you governing wages and conditions of employment for our members and future members of the union employed by IBM Australia Limited.

Please find attached the Notice to Initiate a Bargaining Period (s.423) which has also been forwarded to the Australian Industrial Relations Commission by this union.

Yours faithfully

Paul Slape  
NATIONAL SECRETARY

Tel: +61 3 9342 1401  
Mobile: 0418 996 360  
E-mail: [pslape@asu.asn.au](mailto:pslape@asu.asn.au)

enc

# Form R4

Rule 16 of the *Australian Industrial Relations Commission Rules*

*Workplace Relations Act 1996 (the Act)*

## AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

### NOTICE TO INITIATE A BARGAINING PERIOD (section 423 of the Act)

#### Initiating Party

---

Name: **Australian Municipal, Administrative, Clerical and Services Union  
("ASU")**

Address **Ground Floor, 116 Queensberry Street,  
Carlton South VIC 3053**

Contact Person: **Paul Slape**

Phone No: **(03) 9342 1401**

Facsimile No: **(03) 9342 1499**      Mobile No: **0418 996 360**

Email address: **pslape@asu.asn.au**

---

The Initiating Party is: (tick one)

- an employer
- an organisation of employees
- an employee acting on his or own behalf and on behalf of other employees
- an authorised agent acting on behalf of one or more employees (see Note 1)

#### The Industry in which the Employer is engaged is:

- (i) All employees engaged wholly or partly in the servicing, repairing, maintaining, structurally altering and/or assembling business equipment including, cash registers, accounting machines, adding machines, calculators, computers and peripheral equipment.
- (ii) all persons engaged in any clerical capacity, and/or engaged in the occupation of shorthand writers and typists and/or on calculating, billing, or other machines designed to perform or assist in performing any clerical work whatsoever;

#### Other Negotiating Party/Parties

Name: **IBM Australia Limited**

Street Address **Level 13, IBM Centre  
601 Pacific Highway  
ST LEONARDS NSW 2065**

Contact Person: **Mr Glen Boreham**

Phone No: **(02) 9397 8888**

Fax: (02) 9397 8444

Email: [glenb@au1.ibm.com](mailto:glenb@au1.ibm.com)

**TAKE NOTICE** that the Initiating Party intends to try to make a collective agreement to which s 423 of the Act applies with the Other Negotiating Party/Parties under section 327 [or section 328] of the Act.

### **Required Particulars (s 426 of the Act)**

- (a) the single business or part of the single business to be covered by the proposed collective agreement.

**IBM Australia Limited.**

- (b) the types of employees whose employment will be subject to the proposed collective agreement and any other persons who will be bound by the proposed collective agreement.

**All employees of IBM Australia at the IBM Flightdeck, National Operations Centre, NSW.**

- (c) the matters that the initiating party proposes should be dealt with by the proposed collective agreement.

- **A travel allowance for all employees.**
- **Annual wage increases.**
- **Shift penalties.**
- **Redundancy provisions.**
- **A consistent pay system based on skills and experience.**
- **Working from home arrangements.**
- **5 weeks annual leave and leave application procedures.**
- **Paid shift hand over time at the beginning and end of each shift.**
- **Maintenance of all other employment conditions currently contained in IBM policy.**

- (d) the proposed nominal expiry date of the proposed collective agreement

**3 years from the operative date.**

Dated: Thursday, 1 May 2008



PAUL SLAPE

NATIONAL SECRETARY

On behalf of the ASU

# Document Centre C450 Transmission Report - Undelivered

G3 ID

Date/Time: 01/05/2008; 10:07  
Page: 1 (Last Page)

Local Name: Aust Services Union  
Logo

Document has not been sent. Pass this report to the sender.  
Document Size A4SEF



A.S.U

File/Our Ref: 82.100  
Your Ref:  
Please quote in reply

Thursday, 1 May 2008

Mr Glen Boreham  
Chief Executive Officer  
IBM Australia Limited  
Level 13, IBM Centre  
601 Pacific Highway  
ST LEONARDS NSW 2065

Australian  
Services  
Union

National Office  
Melbourne  
Ground floor  
116 Queensberry St  
Carlton South VIC 3053

Tel: (03) 9342 1400  
Fax: (03) 9342 1499  
E-mail: [asunatm@asu.asn.au](mailto:asunatm@asu.asn.au)

Web: [www.asu.asn.au](http://www.asu.asn.au)

National Secretary  
Paul Slape

Assistant National  
Secretary  
Linda White

National Office Sydney  
Level 8  
521 Pitt St  
Sydney NSW 2000

Tel: (02) 9283 9280  
Fax: (02) 9283 9270  
E-mail: [asunats@syd.asu.asn.au](mailto:asunats@syd.asu.asn.au)

Assistant National Secretary  
Greg McLean

BY FAX & E-MAIL  
(02) 9397 8444  
[glenb@au1.ibm.com](mailto:glenb@au1.ibm.com)

Dear Mr Boreham

Re: BP2008/62 Notice to Initiate a Bargaining Period (s.423)

I hereby notify you of the intention of the Australian Municipal, Administrative, Clerical and Services Union to initiate a bargaining period for and on behalf of our members employed by you at IBM Australia Limited.

The union and its members intends to try to make a collective agreement, to which s.423 of the *Workplace Relations Act 1996* applies, with you governing wages and conditions of employment for our members and future members of the union employed by IBM Australia Limited.

Please find attached the Notice to Initiate a Bargaining Period (s.423) which has also been forwarded to the Australian Industrial Relations Commission by this union.

Yours faithfully

Paul Slape  
NATIONAL SECRETARY

Tel: +61 3 9542 1401  
Mobile: 0418 668 360  
E-mail: [pslape@asu.asn.au](mailto:pslape@asu.asn.au)

enc

S:\0-CASES\2008\BP2008-62\IBMcorresp010508.doc

[www.asu.asn.au](http://www.asu.asn.au)

Australian Municipal, Administrative, Clerical and Services Union

Total Pages Scanned: 3 Total Pages Sent : -

No.	Doc.	Remote Station	Start Time	Duration	Pages	Mode	Contents	Status
1	1626	Glen Boreham	1 - 5:10:08	34s	- / 3	G3		35-702 -

Note:  
PR: Resend MB: Send to Mailbox BC: Broadcast MP: Multi Polling RV: Remote Service  
PG: Polling RB: Relay Broadcast RS: Relay Send BF: Box Fax Forward CP: Completed  
SA: Send Again EN: Engaged AS: Auto Send TM: Terminated