

To the Managing Director, Mr Kenji Kobayashi and the Chief Operating Officer, Mr Allan Corder

Dear Mr Kobayashi and Mr Corder,

We the Technical Consultants of Canon Australia Pty Ltd have signed this petition by stating 'yes' via return email and demand the following:

1. That Canon return to the bargaining table prepared to bargain in good faith with the ASU.
2. That Canon agree to a fixed wage increase to all Technical Consultants of \$3000 per year in 2009, 2010 and 2011. The wage increase is to be paid from the 1 January 2009.
3. That Canon pay on a performance system (BsC) the balance of the 5.3% pool to Technical Consultants after the fixed wage increase has been paid. This balance is to be paid from January 2009.
4. That Canon will provide a safety net of 3% for the second and third years of the agreement on the performance pay portion.
5. That Canon agree to choice for any Technical Consultant facing transmission. The choice will be opting to take either a redundancy package or transmit to the new employer, in the event of transmission the employee can opt to have the service entitlements paid out or transfer to the new employer.
6. That Canon remedies the pay differential between States / Territories and have all States / Territories paid at the same rate. The rate to be paid is the current highest rate.
7. That all of the changes agreed to date between the ASU and Canon through bargaining remain in the agreement.
8. That the 15 minutes be returned to the Start of Day.